

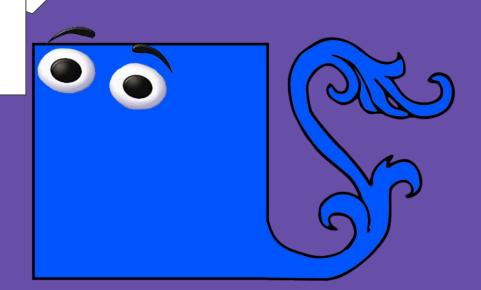


Baroness Æsa feilinn Jossursdottir, OP 23-Feb-2023 (she/her)

It looks like you're trying to give a Greater Officer update. Would you like help with that?

## STOP HELPING!!!





# Signet Projects

- Completed 1st term(2 years), "re-upped" for a second term (1 year)
- Website revamp
  - Updating handbook and documents to xml Complete
- Re-engagement of scribes Re-opened, ongoing
- Compiling list of "local practices" or scriptoriums Ongoing
  - Tir Mara pending
  - o Northern complete
  - Central pending
  - Southern pending
- Open deputy position for Royal Awards Scheduler Open for applications!
  - New email: awards.scheduler@eastkingdom.org

# 2023 Overview

We have a 69% retention rate for scribes.

Nice.

No. Not nice.

Sparky, this is a kids show...

#### **Active scribes:**

- Roster refresh completed
- 66 scribes as of Feb 2023 actively taking assignments, this is down 31% from last Curia in July 2022.

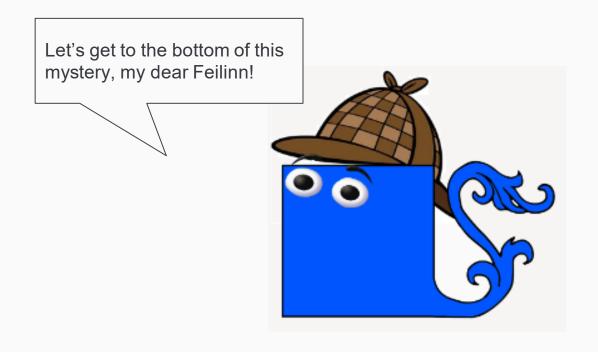
#### Total scrolls created for 2022-2023:

- loannes and Honig (IH21): 127
- Ryouko'jin and Indrakshi (RI22): 256
- Mohammad and Corotica (MC22): 215 to date

#### Backlog:

- 28 awards added in 2022
- 10 scrolls completed
- 95 total awards on the log, less than half are assigned out

## 2023 Overview - A Deeper Dive...What's going on?





### 2023 Overview - A Deeper Dive...What's going on?

#### **Scribe disengagement:**

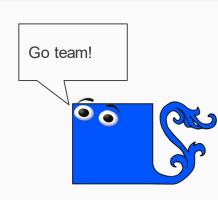
- 10% drop in active scribes directly linked to COVID-19 policy decisions, removing masking requirements
- Disengagement with the SCA post-2020
- Not comfortable with in-person meetings or event attendance
  - Local gatherings cancelled (scriptoriums and guilds)
  - Birka and Pennsic EK scribe meetings cancelled
  - Teaching online is difficult, not feasible for some
  - New scribes having a hard time with online only resources
- Conflicting commitments (baronial award assignments, local officer jobs, etc)
- Not enough lead time for assignments
- Scribes retiring from active work (normal attrition)

## 2023 Overview - A Deeper Dive...What's going on?

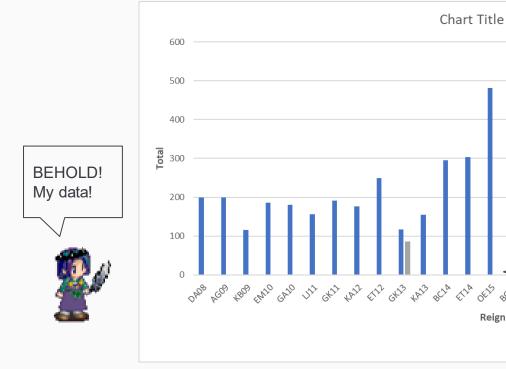
#### What are we working on to help?

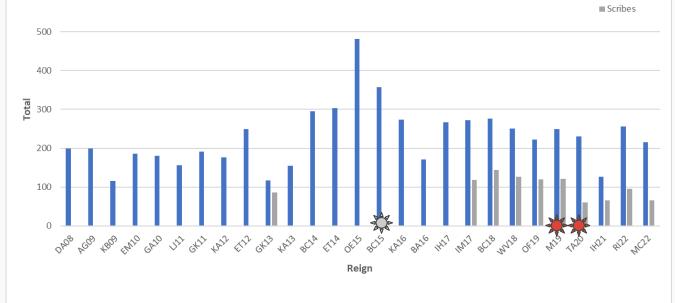
- OOK help and resources
  - Æthelmearc and Middle Kingdom scribes taking assignments
  - Scroll blank surplus from Meridies
  - Sunday Night with the Scribes Discord server (unofficial)
- Scribes are encouraged to reach out if they want more work
- Continuing listing local practices
- New Scribe Deputy working on projects to help new scribes get going
- Backlogs, backlogs! A great opportunity for new scribes who need longer timelines

**Note:** All kingdoms are dealing with a high level of scribal burn out. The East is actually much better off than most kingdoms even though we are having issues. Our tradition and workload are still very different than other kingdoms.

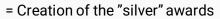


## Historical Scroll Creation Totals (2008 to present)











= extended reign time due to pandemic

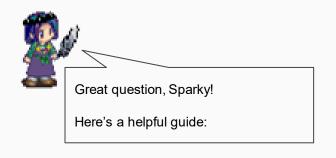


Average scrolls/reign = 229 (+1)

■ Scroll Total



## Helpful reminders for everyone!



What can the populace do to help, Feilinn?



#### D0:

- Communicate with the Signet's office regarding scrolls.
- Give grace and courtesy to your volunteers.
- Always email Signet Staff via our official emails.
- Ask how you can help.

#### DON'T:

- Assign out a scroll to a scribe yourself. This means do not bug your scribal friends to "volunteer".
- Assume a slight if your scroll is late or a deadline is missed.
- Message Signet Staff on FB, we likely won't see it.

## In Conclusion:

Even though we're coming out of the worst of the pandemic, there is still a lot of work happening. Scribes are tired and trying to get back in the swing of things.

Great reminder, Feilinn. What else can we do?



Make sure to write people in early for awards so the scribes have enough time to work.

Don't be a jerkface.

Be patient! Be courteous! Be kind!

Thank a scribe! Send a socially distant high-five or a shout out online. They love hearing from the recipients!